# Prevention & Youth Advocate

**Employer:** Christine Ann Domestic Abuse Services, Inc.

**Summary**:

The Prevention and Youth Advocate develops and implements programs for male adolescents and teens who are victims of dating or domestic violence or expressing aggressive behaviors in their dating or domestic relationships. This person is responsible for the coordination of all prevention education activities in Winnebago and Green Lake Counties. Provide awareness and education on dating violence to the community through a variety of programs including school-based and other community agencies.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

**Youth Advocacy**

- Meet individually with male adolescents and teens who are victims of dating and/or domestic violence and/or exhibiting aggressive behaviors in relationships.

- Provide safety planning for victims of dating/domestic violence in addition to family safety plans for those with an aggressive adolescent or teens.

- Advocate for children and teens in the legal and social services system.
- Make referrals as appropriate to services in the community; network with community agencies

- Research, develop and facilitate education /support groups that teach about healthy relationships including; healthy coping mechanisms, accountability and assertive communication skills.

- Provide information and/or assistance for persons needing information regarding children and teens experiencing dating/domestic violence or those who exhibit aggressive behaviors.

- Collaborate with schools and community agencies and programs
- Assess needs and develop service plans for adolescent males. Make appropriate referrals as necessary

- Provide parenting and family support as necessary to develop stronger support networks.

**Education to Elementary, Middle School, High School and College students**

- Identify, contact and collaborate with all schools, churches, youth group and community agencies who work with youth in Winnebago and Green Lake Counties.
- Work to provide education and services to Hmong and Hispanic populations in both Winnebago and Green Lake Counties. Work with Christine Ann volunteers from the Hmong and Hispanic communities to provide materials that would be culturally specific.
- Develop, update and facilitate age appropriate curriculum for youth.
- Research national models and curriculums on teen dating violence prevention.
- Develop and facilitate Peer Trainings to small groups or classes.
- Develop and facilitate education and training programs for students and faculty at higher education institutions.
- Assist in preparation and facilitation of presentations and education about children, teens and dating/domestic violence in a variety of settings.

**Other Duties**

- Train interns and volunteers to provide presentations in the schools and to community groups.

- Continually assess and enhance program(s) to ensure clients and communities needs are being met.
- Continually research and understand issues related to cultures and how this impacts family, dating, schools and others; demographics of area and specific school; generational issues; and gender issues to develop and implement best practices into all presentations and educational programming.
- Maintain all client statistics and outcomes as required by funding sources for this program.
- Coordinate with staff as necessary to provide appropriate services for male adolescents and teens.
- Assist with yearly planning of Teen Dating Violence Prevention and Awareness month
- Provide shelter coverage and helpline support.
- Attend weekly staff meetings
- Be on call when assigned in rotation.

***This position is also responsible for additional job duties as assigned.***

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**QUALIFICATIONS**

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**Education and/or Experience**

- Bachelor degree in education, human services, social work or similar degree, or equivalent experience.
- Experience working with children and/or teens preferred.
- Knowledge and understanding of issues and dynamics within domestic violence preferred; but training will be provided.
- Ability to maintain professional image; high level of initiative and organization, exceptional interpersonal skills.
- Bilingual English/Spanish preferred.  Background in working with diverse populations helpful.
- Experience training and or working with volunteers helpful.

**Language Skills**

- Excellent written and verbal communication skills necessary.
- Bilingual English/Spanish written and verbal language preferred.

**Mathematical Skills**

- Basic mathematical skills needed to maintain statistical reporting.

**Reasoning Ability**

- Must be organized and must be able to handle evolving or crisis situations with reason.
- Must be able to work in an environment in which there are numerous distractions.

**Certificates, Licenses, Registrations**

- Valid driver's license, car and adequate insurance required.

**PHYSICAL DEMANDS** *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions*

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- Independently enter and move within buildings.
- Lift and move supplies and donations ? approximately 25 pounds
- Walk staircases many times per day.

**WORK ENVIRONMENT** *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Majority of work will be performed at Christine Ann Domestic Abuse Services - Oshkosh location or within Schools throughout Winnebago and Green Lake counties with some work occurring at satellite offices and in the community.

**Deadline for applications:** February 23, 2013
**Go live:**
February 13, 2013
**Contact:** <P>Megan Janes</P><P><A href="mailto:mjanes@christineann.net">mjanes@christineann.net</A></P><P>PO Box 99</P><P>Neenah, WI 54957-0099</P>

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