

WISCONSIN EMPOWERED



2016 ANNUAL REPORT





A Note from the Executive Director, Patti Seger

Dear Supporters, Advocates, Allies and Friends,

At End Domestic Abuse Wisconsin, 2016 has been a year of impact, of significance, of growth and of recognition.

Financially, we are stronger than ever before. That financial strength has enabled us to be more impactful than ever before, supporting more programs and survivors. Our success is directly due to your support and leadership on our behalf. Thank you.

In this 2016 Annual Report, we are highlighting WE LEAD, which is the “Wisconsin Empowered! Leadership Enrichment and Development” program created by End Domestic Abuse Wisconsin. It is a year-long leadership academy that focuses on building new voices of leadership within the movement to end gender-based violence. WE LEAD provides hands-on leadership development opportunities for survivors of violence and/or people from Wisconsin’s marginalized communities.

WE LEAD has its roots in two longstanding committees at End Abuse, Communities of People of Color and the Battered/Formerly Battered Women’s Committee. In 2010, the committees were joined together and transformed to create a program entitled the Connected Cultures Leadership and Skill Building Institute. In 2012, the participants helped us change the program into WE LEAD.

WE LEAD Leadership Academy training topics include: Foundations of Leadership, Strategies to End Gender-Based Violence, the Impact of Oppression, Power and Privilege on Leadership and so much more. I hope you enjoy reading more about this wonderful program in this report.

A handwritten signature in blue ink that reads "Patti Seger". The signature is fluid and cursive, with a long horizontal line extending from the end.



"Grateful and proud to have had the opportunity to get to know advocates across the state doing important work in their communities to end gender-based violence. It was intense at times, eye-opening, powerful, deeply challenging and equally as rewarding. We grew as leaders, together."

-Sheba McCants, WE LEAD participant

WE LEAD

THE **WE LEAD**

»»»»»»»»»» PROGRAM ««««««««««

Let's End Gender-Based Violence

WE LEAD, a program of End Domestic Abuse Wisconsin, builds new leadership within the movement to end gender-based violence by providing hands on leadership development opportunities for survivors of violence and/or people from Wisconsin's underserved or underrepresented communities, which includes individuals who identify as: people with disabilities, having limited English proficiency, people of color, Deaf and hard-of-hearing, LGBTQ, refugee/immigrant, as well as the intersections of these identities.

WE LEAD participants attend two-day trainings six times annually in Madison. During these trainings, participants:

- ~ Learn about key leadership concepts and theories and practices of the prevention and intervention of gender-based violence, including its root causes of oppression, power and privilege;
- ~ Build and enhance skill and capacity as leaders and agents of change;
- ~ Become part of a network of socially conscious advocates and ally leaders committed to ending gender-based violence through new and innovative ways;
- ~ Connect with fellow advocates throughout the state.

"The program works to build upon the knowledge people already have within themselves," says Danny Ho of End Abuse. Ho leads the program sessions with his colleagues Diane Wolff and CJ Doxtater and says that each of the facilitators brings a unique perspective to the work. Wolff has deep knowledge of infusing trauma-informed approaches into the culture and capacity of victim service organizations. Doxtater draws upon his decades of experience working in Native communities, with survivors who have disabilities and with elder populations to bring a richness to every WE LEAD conversation. Ho contributes his extensive experience bringing an intersectional analysis to gender-based violence prevention.

The WE LEAD program is gaining in popularity, with nearly twice as many applicants as accepted participants each year. Through generous financial support, we are able to offer these trainings free to participants. Sessions are located in the Madison area during the months of May, July, September, November, January and March.

The WE LEAD Leadership Academy Selection Committee looks for individuals who:

- Are over 18 years old;
- Are seeking to enhance their leadership skills;
- Identify as a survivor of gender-based violence and/or as being from a marginalized or underrepresented community in Wisconsin;
- Are committed to learning new and innovative ways to end domestic and sexual violence;
- Are committed to full participation and attendance in all WE LEAD Leadership Academy training sessions and activities.



How to Apply:

Applicants have been selected for the current season. **Application information for the 2017-2018 program will be announced in January 2017.**

Questions?

Contact Danny Ho:
dannyh@endabusewi.org



2015 Financial Statements

Expenses 2015

Program Support, Training and Technical Assistance	2,337,441
Policy and Legislation	29,548
Membership	26,166
 Total Program Services	 2,393,155
 Management and General	 365,062
Fundraising	81,902
 Total Supporting Activities	 446,964
 Total Expenses	 2,840,119

Revenue 2015

Government Grants	2,131,331
Other Grants	83,697
Membership	26,080
Contributions/Events/Other Unrestricted Income	384,262
Released Restricted Assets	222,596
 Total Revenue	 2,847,966
 Surplus/(Deficit)	 7,847

Our Programs and Services

Coordinated Community Response (CCR)

Program supports teams of key players in community systems, usually on a county-wide basis, to develop strategies and procedures in systems response to domestic violence and sexual assault.

Children and Youth Prevention and Outreach

supports local domestic violence programs to support children by offering training, information and networking opportunities for those working with youth exposed to domestic violence and/or dating violence, works to prevent violence before it begins through youth education and provides leadership development.

Economic Empowerment Program

with support from the Allstate Foundation, supports survivors to build financial independence by addressing their unique economic needs.

End Domestic Abuse WI provides resources to local domestic violence programs to develop services that address the economic needs and challenges that survivors face.

Domestic Violence Homicide Research and Reporting Project works to inspire community members to get involved in efforts to prevent domestic violence.

Homicide Prevention supports CCRs to develop responses that aim to prevent future homicides in their communities.

Immigration and Poverty Law Program

works to address the unique barriers facing immigrant victims and low-income families.

LGBTQ Community Outreach promotes the social change necessary to end sexual and domestic violence in the LGBTQ community.

Legal Program examines the impact of the legal system on victims and provides training and information to advocates and legal professionals throughout Wisconsin.

Mobilizing and Educating Teens builds opportunities for teens to lead social change, by promoting healthy relationships in their schools and communities. With support from the Verizon Hope Line program, teens participate in a statewide Teen Council that both advises End Domestic Abuse WI and contributes to the development of a statewide Teen Summit, where more teens and adults come together to build a non-violent future.

National Clearinghouse on Abuse in Later Life

works at the national level to improve victim safety, increase abuser accountability and expand coordinated community responses to abuse in later life.

Outreach to Underserved Communities

REACH Program works to improve the responsiveness of domestic violence service providers, legal and health systems, and others to the needs of people of color, LGBTQ, immigrants, people with disabilities, Deaf people, elders and other underserved communities. The REACH Program also works to build the leadership capacity of advocates of color and survivors through the year-long WE LEAD academy.

Public Policy Advocacy mobilizes advocates, survivors and concerned citizens to effect policy changes that will support survivors and end domestic violence.

RISE Law Center provides direct legal representation to immigrant victims of domestic and sexual violence primarily in the southern Wisconsin area.

Training and Education Program conducts regional and statewide training events, web-based seminars and customized on-site training for staff and boards of domestic violence programs.



2016 Board of Directors

Brian Gaumont, Chair

Mary Fontanazza, Recorder

Cheryl O'Neil, Treasurer

Ellen Allen

Rosanne Barber

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Julia McLester

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Kate Nickel

Geri Segal

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Staff

Patti Seger, Executive Director

FINANCE AND ADMINISTRATION

Elise Buchbinder, Administrative and Education Assistant

Patrick Christ, Technology Coordinator

Rebecca Dopart, Development Director

Natalia Sutyagina, Staff Accountant

Teresa Weinland-Schmidt, Director of Finance and Administration

Katrina Woods, Accounting Assistant

NATIONAL CLEARINGHOUSE ON ABUSE IN LATER LIFE (NCALL)

Bonnie Brandl, Director of NCALL

Juanita Davis, NCALL Program Manager

Ann Laatsch, NCALL Justice System Coordinator

Sara Mayer, NCALL Project Coordinator

Nina Reynolds, NCALL Program Assistant

Ann Turner, Elder Victim Services and Advocacy Coordinator

COALITION PROGRAM STAFF

Tony Gibart, Associate Director of Coalition Capacity and Services

Tess Meuer, Justice Systems Director

Diane Wolff, Program Capacity and Support Coordinator

Kathryn Chapman, Program Capacity and Support Coordinator

Colleen Cox, Education Coordinator

C. J. Doxtater, REACH Coordinator

Danny Ho, REACH Coordinator

Sara Krall, CCR and Homicide Prevention Coordinator

Stephanie Ortiz, Prevention and Public Awareness Coordinator

Adrienne Roach, Policy and Systems Manager

Megan Sprecher, Immigration and Poverty Law Attorney

Chase Tarrier, Public Policy Coordinator

Cody Warner, Children and Youth Prevention and Outreach Coordinator

RISE LAW CENTER

Gricel Santiago-Rivera, Director and Managing Attorney

Robin Dalton, Immigration/Family Law Attorney

Amber Raffee, Associate Attorney



End Domestic Abuse Wisconsin

is the only statewide coalition led by social policy advocates, lobbyists, attorneys and experts working to support, connect, equip, empower and lead organizations for social change to end domestic abuse, because everyone deserves dignity and safety.

Our Mission

We promote social change that transforms societal attitudes, practices and policies to prevent and eliminate violence, abuse and oppression.

Our Vision

We envision communities fully mobilized to ensure the safety and dignity of all.

Our Guiding Principles

We honor the wisdom and strength of domestic abuse survivors across the lifespan. Our mission is achievable through survivor-centered work that includes strategic partnerships and collaboration. As advocates for social justice, we embrace the voices of diverse communities. We will consider any non-violent strategy that is consistent with our mission to prevent and eliminate domestic abuse.

"Participating in WE LEAD was such an inspirational, transformative experience. I am so grateful that I had the opportunity to walk this amazing journey with some really amazing people. I love my fellow WE LEADers!"

- Diara Williams-Sturtevant, WE LEAD participant





End Domestic Abuse Wisconsin

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