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Introduction & Importance

As youth grow into their teen years their want for autonomy increases and begin to explore dating & intimate relationships. It is extremely essential that children & youth advocates understand that Teen Dating Violence (TDV) & Intimate Partner Violence (IPV) is JUST AS SERIOUS AS domestic abuse and should be treated as such. IPV is a term that can be used as to include more intimate relationships outside of exclusive dating (i.e. hookups, polyamorous relationships, etc.). Knowledge on increased access to technology and social media are vital components to working with teens.



Recognition

The Teen Dating Violence section of the Children & Youth Advocate Manual could not have been completed without the help from teens and teen mentors from across the state. Their valuable insights and feedback are what helped shape the type of content and information for this section. I am truly inspired by their dedication and passion in this work.

- Community Health Promoters Diverse & Resilient Milwaukee
- Fighting Against Abusive Relationships Safe Haven Shawano
- Teens Against Abusive Relationships Stepping Stones Medford
- Resilient By Design Racine
- Southeast Asian Youth Anti-Violence Project Milwaukee
- Sisterhood CAP Services Stevens Point
- Forging Youth Relationship Education Sturgeon Bay

Understanding Teen Dating Violence

Prevalence and Statistics

The reality is that:

- 1 in 5 teens experience dating violence in Wisconsin.
- 1 in 4 teens in a relationship say they have been called names, harassed or put down by their partner through mobile devices.
- 2 in 3 teens who were in an abusive relationship never told anyone about it.
- Lesbian, gay, and bisexual youth **are more likely to experience** physical and psychological abuse; sexual coercion; and cyber dating abuse than their heterosexual peers.
- More than half of women and men who have been physically or sexually abused, or stalked by a dating partner, first experience abuse between 11-24 years old.

To find more information on Wisconsin specific TDV and IPV data go to the <u>Youth Risk Behavior Surveillance System (YRBSS)</u>. The YRBSS monitors six types of health-risk behaviors that contribute to the leading causes of death and disability among youth and adults including behaviors that contribute to unintentional injuries and violence, sexual behaviors related to unintended pregnancy and sexually transmitted diseases, alcohol and other drug use, tobacco use, unhealthy dietary behaviors, and inadequate physical activity.

A place to start looking on this website is the <u>Youth Online Data Analysis Tool</u>. Here you can click on Wisconsin. The questions that might be most helpful to you (forced sexual intercourse, physical dating violence, and sexual dating violence) can be found under 'CHOOSE TABLE CONTENT' then clicking 'Unintentional Injuries and Violence'. You can then put the data into subgroups by choosing sex, race, grade, or sexual orientation under the 'VIEW DATA BY SUBGROUP'.

Types of Violence

The most dangerous time for a victim is when they try to leave a violent or unhealthy relationship. The chance for a domestic violence homicide is significantly increased during this time. The same is true for teens, if a teen is wanting to leave a violent or unhealthy relationship they should be just as careful and cautious during that time.

The <u>Teen Dating Violence Charts</u> give five types of abuse, an explanation of that abuse, and examples of what the abuse may look like. Teens may use different language than what is provided in these charts, so it is good practice to ask what that means to them instead of assuming. Love is Respect offers an interactive power and control wheel.



Advocacy Skills

Skills to Highlight

These skills were provided by teens when answering the questions:

- What seems most critical for a new advocate to understand about teen dating violence?
- > What seems unimportant for a new advocate to understand about teen dating violence?
- > What other things do we need to consider when we're talking about training new advocates?

ALWAYS Begin by building rapport

- Have a conversation rather than intake process or counseling session
- Take interest in what they are interested in
- Take interest in their lives
- Have advocate be there true self
- Relate to teens through appropriate personal experience
- It is ok for advocates to not have all the answers
- It is ok for advocates to feel lost
- Be there for support
- It is ok to let teens just talk
- Let them know that if you don't have an answer you will try your best to get one for them

Let teens know if you are a mandated reporter

- Inform teens of agencies mandatory reporting policy so that they understand it!
- Repetition is good, allows youth to know when you make a report it's for their safety.

Allow teens to make their own decisions

- Support and validate their decision-making process
- Offer advice when appropriate
- Give teen opportunity to accept or reject advice
- Watch your face expression

Discuss positive and negative outcomes with the teen's decisions

- Many more factors involved than just ending a relationship
- Not easy to leave a relationship
- Not easy to come stay at the shelter

Listen and ask clarifying questions

- Actively reflect what the advocate is hearing
- Ask what the teen means with the words they are using
- Take notes on important things when appropriate
- Be a good listener & active listener

Understand that every teen's situation is unique

- Keep an open mind with every teen because they are all different
- Not one size fits all in working with teens
- Put yourself in their shoes

Meet the teen where they are at

- Have a lot of patience and understanding
- It probably took a lot for the teen to come talk to an advocate
- Be aware of the teen's comfort level, if the advocate does not know ask!
- Be ok with awkwardness and silence

Let teens know they are not alone

• Give teens a sense of solidarity

Acknowledge that the teen is in the room if they are being talked about instead of talked with

Very important to be more empathetic

- Validate their feelings
- Try to care by showing emotion to help the person heal
- Restate, briefly, from previous session
- Ask teen to add anything before moving on
- Treat the teen like a person
- Treat the teen like their problems matter



Behaviors to Avoid

The behaviors to avoid on the following pages are paired with tips to help aid advocates in working with teens. These types of behaviors will have teens shutting down and stop seeking services from children & youth programs.

Shame or blame the teens about their experiences

- Do not be judgmental
- Do not shame around sex
- Avoid victim blaming language like; how could you have avoided this? Why are you in this relationship?
 I told you, you should have listened...
- Watch your tone of voice

Be a parent or friend figure

 Advocates should be adult mentors with appropriate and healthy boundaries.

Scold them

- Advocates are meant to support the people that they work with by offering resources and advice when appropriate
- Do not come off as a cold authority figure

Assume gender of their partner

- With an increase in gender and sexual identities an advocate should avoid heteronormative language
- The <u>Trans Student Educational Resources' (TSER)</u>
 <u>Gender Unicorn</u> may be used as a starting point to learn that language
- Adopt gender neutral language (like they/them/their for pronouns and partner) as default language to use

Talk poorly about their partner; unless they've given permission

- Ask the teen if it is ok to use the language, they are using about their partner
- Ask the teen if it is ok to offer a negative criticism about their partner

Act like the advocate is all knowing

- Do not assume that the teen does not know what's best for them
- They are the experts in their own life and know what resources and solutions will work for them
- Not preaching to the teen

Do not re-bruise what is healing Instead offer a brief description of the last time you

- Ask about any progress toward goals, if any set
- Ask the teen what they would like to work on next

Do not constantly reflect on what happened to

Tell the teen how to feel or what to do

- As an advocate it is not your job to try and fix the teen or their situation.
- Do not tell the teens that they HAVE to forgive their abuser
- Do not tell the teens that you know how they feel

Not really listening to the teens and not hearing or understanding what the teens are saying

- Turn of the sound off of electric devices or other devices that will make noises (computers, cell phones, office phones, etc.)
- It is helpful to rephrase or summarize what they have said and ask the teens if that is correct
- If the teen feels it is not correct ask them to clarify what they meant so you are understanding correctly

Jump into the problem right away

- Building a trusting relationship is key with teens before diving into their experiences
- Be careful of how you react to what the teen is telling you
- Shift the focus from the action to more on how they feel and what they would now like to do about it

Make promises advocates cannot keep

- It can feel great to tell a teen that there is a definitive solution to their experiences
- The reality is that we CANNOT guarantee that our solutions will produce the exact outcomes
- Like everything is going to be ok, you are going to get this restraining order in place, they are going to go to jail for what they did to you, etc.
- It is better to explain the processes, create safety plans with the teens
- Then let the teens know that even though they are going through the process or creating safety plans it



- does not mean that outside circumstances will not happen
- · Ask the teen what clarifications they need

Minimize and trivialize the teen's problems

- Avoid ageism language to teens like 'wait until you are an adult if you think you have big problems now' or 'you shouldn't be dating now anyways really you should be focusing on school'.
- Minimizing language is dangerous when working with teens in TDV or IPV relationships because it dismisses the actual danger the teens are in
- Do not treating teens like a child

Teen Engagement

Teen engagement in the groups and activities within their community can look different in many ways. Some teens will want to be very involved in decision making processes, while others may want to attend and use the services without being involved at an administrative level.

The <u>Ladder of Youth Engagement</u> illustrates different degrees of involvement that youth can have_within an organization. This can range from situations in which youth are forced to be involved (manipulation) to youth initiating groups and activities and sharing decision making power with the adults involved. When starting a new group or organization for teens in your community, it is important to think critically about which form of engagement fits what your community needs, ideally having a goal of being in one of the degrees of participation.

If groups exist already, have the youth evaluate how well they feel their current level of involvement is fulfilling their needs. A good next step could be talking to the adults who are involved in existing groups to see if they think they are meeting the youth's goals. Effective youth groups and youth serving organizations have developed the level of engagement that fits the goals and mission of the group.

For more information on how to create groups or materials for children and youth, see the <u>Age Appropriate Support</u> <u>Groups</u> and <u>Age Appropriate Presentations</u>, wiskidsdv list serve (connect with other advocates).

Using Social Media

Often advocates who are working with teens think about how to incorporate social media to offer more inclusive services. There are many different forms of social media platforms to use from work profiles, pages, groups, etc. If this is something advocates are interested in AND have the capacity to maintain the social media(s) then please consider the following. The <u>Using Social Media</u> document goes through:

- Important considerations Confidentiality & Mandatory reporting
- Social media audit & marketing plan Social media audit: 6 steps & Social media marketing plan.
- Social Media resources for adult mentors Futures Without Violence resources & That's Not Cool resources.



Teen Events and Groups

To continue engaging teens providing events and groups directly geared for them is key. Below are different types of events and groups that are meant for just that.

Dare 2 Know

<u>Dare 2 Know</u> Dare2Know (D2K) is a challenge and a movement for teens in Wisconsin to rally around healthy relationships to end teen dating violence in Wisconsin. Through D2k teens can sign up to be involved with the Teen Ambassador Program (TAP) where they will be educated on the campaign and engage in a 6-month challenge activity that will encourage them to value their voice, persuade their peers, and connect with their community. D2k offers community programs and adult mentors to take part in being a media partner to continue to spread the word about teen dating violence in Wisconsin.

Statewide Teen Council

The <u>Statewide Teen Council</u> (TC) is an effort through End Abuse that focuses on development of teen leaders. The TC advises End Abuse on programming and public awareness including; social media and toolkit development and provides critical content for the annual statewide Teen Summit. End Abuse staff facilitate various leadership activities that promote personal agency and explore root causes of violence. The TC meets two times separately in regional meetings and two times for combined meetings.

End Abuse encourages members that are High School aged (14-19yrs old) to make a commitment to be part of the TC during their High School career. Members will graduate from TC the same year they graduate from High School or receive a High School Equivalency Degree (HSED). Groups may choose to have peer nominations for up to 3 individuals to be elected to serve as a representative. Groups may choose to elect new representatives upon graduation of existing members. TC Alumni may be invited to continue their commitment beyond graduation to support peer-to-peer learning during Teen Council meetings and events.

For more information please contact Cody Warner at codyw@endabusewi.org

Teen Summit

This annual, statewide Summit brings together a diverse group of teens and adults to learn how to prevent teen dating and sexual violence and promote healthy relationships. The Teen Summit is meant for teens working on or interested in learning more about teen dating and sexual violence. Adult mentors working with or supporting teens, including: parents and caregivers; sexual assault programs; domestic violence programs; runaway programs; school personnel; law enforcement; youth development organizations; tribal youth programs; Child Protective Services; Independent Living Programs; health care and family planning providers. All minor teens MUST be accompanied by an adult.

This event is continuing to grow with over 450 people in attendance at the 2018 Teen Summit. The event starts on a Sunday to avoid taking youth out of school three days in a row. End Abuse offers an excused absence form every year that students can provide their schools without fear of being tardy or having unexcused absences. Limited scholarships are offered to teens.



The Summit includes:

- Workshops for teens and adults
 - o In past years over half of all workshops had teen facilitators
- Roundtable Discussions
 - Safe spaces for teens and adults to discuss issues important to them
- Teen performances
- Rec Space open until midnight
 - Open mic night, dance party, water pong tournament
- Dynamic Keynotes
 - Violet Kilmurray, Dr. Bettina Love, Ajani Carr, Lah Tere, Rosa Clemente, Beverly Gooden, Janaya Khan, and Kat Blaque

You can find more information about the Teen Summit on End Abuse's website and on Facebook.

Teen Dating Violence Awareness Month

February is Teen Dating Violence Awareness Month (TDVAM)! It has also been called Teen Dating Violence Month (TDVM), Teen DV Month, Teen Dating Violence Awareness and Prevention Month (TDVAPM), etc. Regardless of the name this month is a national effort to raise awareness about abuse in teen relationships and promote programs that prevent it. The following resources provide an updated Teen Dating Violence Awareness Month toolkit every year with different ideas, media, and activities. Love Is Respect, Break the Cycle, National Resource Center on Domestic Violence (NRCDV).

Assisting Teens Transitioning into Adulthood

While there are many helpful resources for teens and youth, it is important to know that these resources may not have the capacity to continue to provide service to youth as they transition into adulthood. As teens who have been receiving services age, they may want resources about finding services for after they turn 18 and are no longer eligible for some teen and youth-based services. Finding those services can be overwhelming for an individual, so advocates can help both protective caregivers and youth themselves prepare a plan for how to find the services they need.

A helpful first step could be to contact the agency the youth has been receiving services from and ask about what services they may have for adults that the youth could have access to.

To find individual social service agencies, the first step can be to look on the <u>Wisconsin Department of Health Services</u> website. They have a list of community programs, social service, and human service agencies as well as contact information for the agencies. If that does not provide what the youth is looking for, looking on an individual county website can also provide links to services or providers in the youth's specific county. If neither of those steps identifies what the youth wants, the <u>End Abuse website</u> also has a list of programs and resources in Wisconsin by region.



Resources

<u>Break the Cycle</u> a website dedicated breaking the cycle of violence because everyone deserves a healthy relationship through youth leadership & education, capacity building, legal services, and policy & advocacy.

<u>Children's Safety Network Teen Dating Abuse: 2018 Resource Guide</u> This resource guide provides links to organizations, programs, publications, and resources focused on preventing teen dating abuse. It is divided into six sections: (1) national organizations; (2) prevention programs and interventions; (3) data, fact sheets, infographics, and toolkits; (4) policy and legislation; (5) special populations; and (6) research.

<u>Dare 2 Know</u> Dare2Know (D2K) is a challenge and a movement for teens in Wisconsin to rally around healthy relationships. Engaging both teens and adults to end Teen Dating Violence in Wisconsin.

<u>Love Is Respect's</u> this resource offers a lot of current and up-to-date resources. Love is Respect provides a Teen Dating Violence Month toolkit, as well as, the national dating abuse hotline 1-866-331-9474

<u>National Center for Injury Prevention and Control – Dating Matter: Strategies to Promote Healthy Teen Relationships</u> a comprehensive teen dating violence prevention model developed by CDC to stop teen dating violence before it starts.

<u>One Love</u> offers many resources for teen dating violence. A notable resource from this website is its <u>#ThatsNotLove</u> campaign a series of short and shareable digital content in five unique chapters that works to shine a spotlight on unhealthy or emotionally abusive relationship behaviors – or the gray area between love and control.

Please notify the LGBTQ & Youth Program Director, Cody Warner, if ANY links are no longer working.