

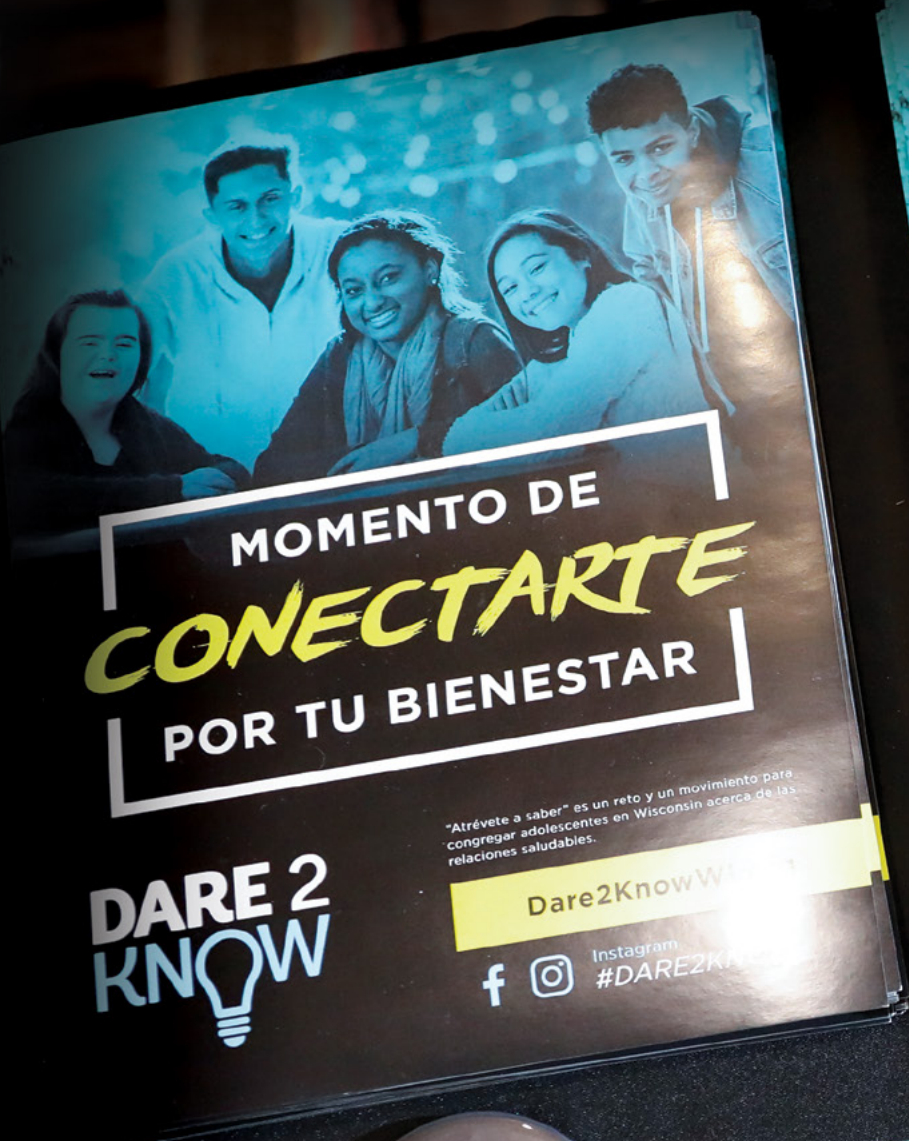
CELEBRATING HEALTHY



RELATIONSHIPS

END ABUSE 2018 ANNUAL REPORT

Urban Underground youth and staff from Milwaukee with 2019 Teen Summit Keynote Lah Tere.



Dare2Know campaign flyers and buttons. All flyers and posters are in English, Hmong, and Spanish!



CELEBRATING HEALTHY RELATIONSHIPS

In the 1970's, women and men came together and saw that violence in families was a problem that no one was addressing. A grassroots movement grew out of the women's rights movement, with emergency shelter being provided initially out of people's homes. We've come a long way since those times, with government stepping up and providing funding so that domestic violence services exist across our country. In Wisconsin, services are available in all 72 counties and within the 11 federally-recognized tribes. Those early years formed the foundation of how services to victims of domestic violence are delivered to this day. With a focus on addressing the immediate safety needs of families, services revolved around shelter, legal, and economic supports. The evolution of these services was critical and life-saving for millions of families since the mid-1970's. As important as these services are to this day, we know that if all we ever do is provide services without ever trying to change the root causes and societal messages that support the violence, we will never end it.

Over 15 years ago, End Domestic Abuse WI became one of the first statewide coalitions in the nation to start to work towards preventing domestic violence before it even becomes a risk factor in people's lives. Initially funded with a grant from the Centers for Disease Control and continuing our work with funding from the WI Department of Children and Families since 2017, we have imagined a future where domestic violence is something of the past. This year's Annual Report focuses on our Statewide Prevention Initiative, our upstream work with teens and youth, and our statewide prevention campaign called Dare 2 Know. We believe that violence is deeply rooted in oppression, domination, and extraction. In order for us to change our world, we have to imagine the kind of world that we want to live in and that we want our children to grow up in. We must both build on the work of the generations before us and create a foundation for the generations that are yet to come in order to realize a world where every human is safe, healthy, and thriving.

Sincerely,



Patti Seger, Executive Director



DARE 2
KNOW

HEALTHY RELATIONSHIPS



THE NEXT GENERATION

Where Hope for our Future Grows

Preventing domestic violence requires a multifaceted approach. End Domestic Abuse Wisconsin has been leading primary prevention efforts related to domestic violence in our state since 2002. In this year’s annual report, we would like to highlight the spectrum of prevention work End Abuse engages in – from primary prevention to homicide prevention – and how they intersect and complement each other. Preventing violence before it takes root is also homicide prevention, as it interrupts the conditions that contribute to unhealthy views about oneself and relationships. If these conditions are not interrupted, they become reinforced and internalized and, therefore, harder to unlearn. We are inspired by the Prevention Institute to define prevention as “a systematic process that promotes healthy environments and behaviors and reduces the likelihood or frequency” of gender-based violence from occurring. To do this, we focus on rethinking and reframing our anti-domestic violence work to address root causes, shift culture, build leadership, and promote healthy relationships.

The Statewide Domestic Violence Prevention Initiative (Prevention Initiative) is considered primary prevention because it supports youth programs in learning about healthy relationships long before any harm has occurred. The Prevention Initiative also works to improve the conditions that give rise to hierarchal structures of domination, extraction, and violence. While we strive for primary prevention, secondary and tertiary prevention are important as well for supporting victims and survivors as they begin their healing journey. Secondary and tertiary responses are also of benefit for perpetrators of violence to help prevent recidivism. Often, perpetrators of violence have their own past trauma to unpack and process before being able to fully understand and integrate a healthier way of being in relationships with others.

Primary	Secondary	Tertiary
<ul style="list-style-type: none"> • Interventions that take place before intimate partner violence or sexual violence has occurred. • To prevent initial perpetration or victimization. 	<ul style="list-style-type: none"> • Immediate responses after the intimate partner violence or sexual violence has occurred. • Deals with the short-term consequences of the experienced type(s) of violence. 	<ul style="list-style-type: none"> • Long-term response after intimate partner violence or sexual violence has occurred. • Deals with the lasting consequences of violence. • Includes prevention of recidivism.
<p>Example:</p> <p>A multiple-session program with 8th graders focusing on bystander intervention and exploring healthy relationships.</p>	<p>Example:</p> <p>The immediate response to a victim on a hotline call, helping them leave a violent situation and determine safety plans and next steps.</p>	<p>Example:</p> <p>The ongoing support that may be provided to a victim of sexual or intimate partner violence by participating in a group or individual therapy sessions.</p>

DARE 2 KNOW THE NEXT GENERATION: Where Hope for our Future Grows

In 2016, End Abuse was chosen to manage the \$1 million per year Statewide Domestic Violence Prevention Initiative. This initiative is issued by the Wisconsin Department of Children and Families (DCF), Division of Safety and Permanence, Bureau of Safety and Well-Being. The three main components of this initiative are illustrated in figure 1 below.

The socio-ecological model as illustrated in figure 2, below, can help explain the rationale behind our primary prevention work's three major facets. The model acknowledges that violence is reinforced by factors at multiple levels, and that effectively preventing violence requires focusing efforts at all four levels, ideally simultaneously. Each of the three major tenets of our prevention work address the prevention of violence at each level shown on the socio-ecological model.

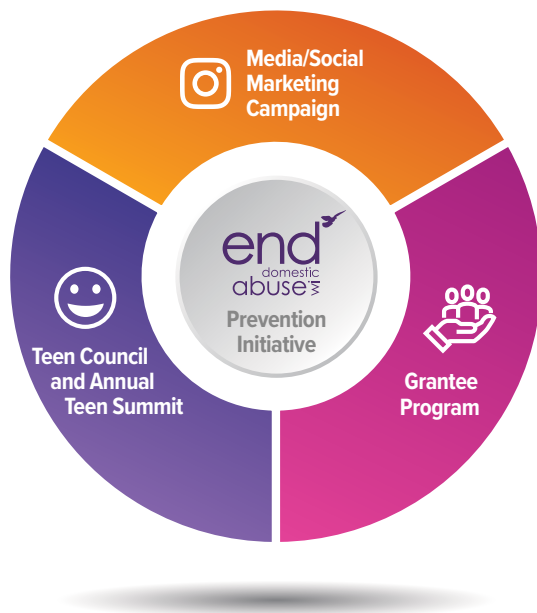


Figure 1



Figure 2

The Dare 2 Know Campaign

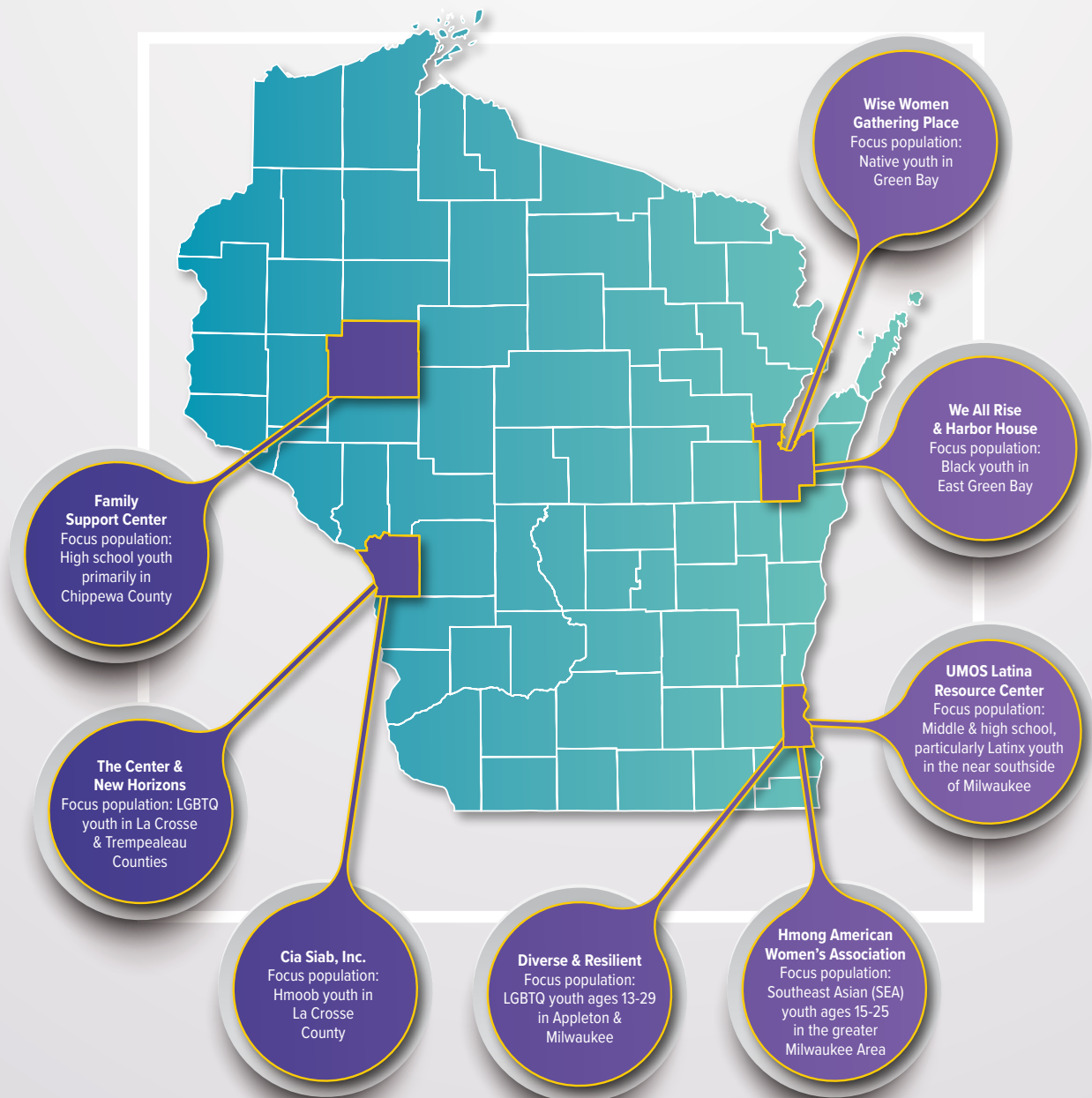
Our D2K campaign gives young people tools to lead the change we need, and it works to prevent violent cycles before they begin. By emphasizing the power of youth when they value their own voices, persuade their peers that everyone deserves dignity, and connect with their community to foster healthy relationships, D2K aims to normalize healthy relationships and build a better future.

If you are interested in accessing information about the Dare 2 Know Campaign, go to: dare2knowwi.org to learn more!



THE STATEWIDE PREVENTION GRANT INITIATIVE

One component of our prevention program involves providing intensive technical assistance and support to eight grantee organizations around the state. Figure 3 below indicates where these prevention grantees are located. These programs have designed their own unique outcomes and evaluation methods for their work. Some examples of what these projects are striving for with young people include increasing knowledge of gender violence and healthy relationships, and enhancing leadership skills and the ability to solve problems non-violently. Many projects also have a component of exploring the dynamics of gender-based violence through the lens of their specific cultural community.





TEEN SUMMIT

Black Youth Alliance youth and We All Rise African American Resource Center Founder Robin Tinnon
from Green Bay giving a standing ovation to a 2019 Teen Summit Keynote.

THE STATEWIDE TEEN COUNCIL AND ANNUAL TEEN SUMMIT ON HEALTHY RELATIONSHIPS

The statewide Teen Council

Our Teen Council focuses on developing teen leaders. The group advises End Abuse on programming and public awareness, including social media and toolkit development, and providing critical input for the Teen Summit. End Abuse staff facilitate leadership activities with the Teen Council that promote personal agency and explore the root causes of violence.

Annual Teen Summit

The annual Teen Summit is End Domestic Abuse Wisconsin's largest training. It brings youth, parents, educators, activists, and mentors from all over Wisconsin to learn about healthy relationships, teen dating violence, and sexual assault within a larger anti-oppression framework. It is a celebration of our many successes, as well as a time to revive and strengthen ourselves and our movement. We welcome attendees to challenge preconceived notions and learn new strategies for successful prevention and education on teen issues.



Dare2Know Youth Outreach Specialist, Kwnwahta Smith, and Wise Youth from Wise Women Gathering Place in Green Bay listen intently to the 2019 Teen Summit keynote.



Day 2 keynote, Rosa Clemente, giving their powerful speech to the 2019 Teen Summit.

OUR STAFF

Patti Seger, Executive Director

Finance and Administration

Sarah Carpenter, Associate Finance Director

Mary Hensen, Senior Staff Accountant

Tami Buchholz, Accounts Payable Assistant

Julie Fisher, Director of Resource Development

Daniel Krishnan, Technology Coordinator

Micaela Magel, Administrative & Operations Assistant

Angie Trudell Vasquez, Operations Manager

Coalition Program Staff

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Cyrus Behroozi, Justice Systems Program Director

Elise Buchbinder, Education & Communications Coordinator

Kathryn Chapman, Director of Education

and Membership Services

Colleen Cox, Education & Training Coordinator

C.J. Doxtater, Tribal & Elder Program Director

Danny Ho, Leadership and Advocacy Program Director

Sara Krall, Homicide Prevention Program Director

Simone Lewis Turner, D2K Youth Outreach Coordinator

Stephanie Ortiz, Director of Prevention and Outreach

Olivia Osborne, Homicide Prevention Program Coordinator

Diara Parker, Director of Policy and Systems Change

Kwnwahta Smith, D2K Youth Outreach Coordinator

Megan Sprecher, Immigration and Poverty Law Attorney

Abby Swetz, Policy and Systems Analyst

Jenna Gormal, Public Policy Coordinator

Cia Siab Vang, D2K Youth Outreach Coordinator

Cody Warner, LGBTQ and Youth Program Director

National Clearinghouse on Abuse in Later Life (NCALL)

Bonnie Brandl, Director of NCALL

Juanita Davis, Associate Director of NCALL

Katie Block, National Resource Center for Reaching Victims Project Coordinator

Lisa Furr, Program Manager

Ann Laatsch, Justice Systems Coordinator

Sara Mayer, Communications Coordinator

Alicia Lord, Event Coordinator

Ann Turner, Elder Victim Services & Advocacy Coordinator

RISE Law Center

Gricel Santiago Rivera, Director of RISE Law Center

Robin Dalton, Associate Director of RISE Law Center

Lia Ocasio, Associate Attorney

Hannah Rickey, Bilingual Legal Assistant

The Asha Project

Antonia Vann, Director of Asha

Shawn Muhammed, Asha Project Associate Director

Crystal Ayad, Domestic Violence Victim Advocate

Betty Brown, Intake Specialist

Tia Love, Domestic Violence Victim Advocate

Rosalind McClain, Human Trafficking Project Coordinator

END DOMESTIC ABUSE WI 2018 FINANCIALS

REVENUES

Government and Other Grants	\$4,868,150
Contributions	\$195,820
RISE Law Center Fees	\$146,307
Memberships	\$31,100
Other Income	\$118,798
Net Assets Released from Restrictions	\$159,306
TOTAL REVENUE	\$5,519,481

EXPENSES

Program Services	
Program support, training and technical assistance	\$4,572,242
Policy Development and Legislation	\$21,890
Membership	\$3,647
Supporting Activities	
Management and Administration	\$847,949
Fundraising	\$81,218
TOTAL EXPENSES	\$5,526,946
SURPLUS/(DEFICIT)	(\$7,465)



End Domestic Abuse Board of Directors

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**End Domestic Abuse Wisconsin:
The Wisconsin Coalition Against Domestic Violence**

1400 E Washington Ave, Suite 227
Madison, WI 53703

608-255-0539

www.endabusewi.org

**To make an individual donation and support the work
to end abuse and oppression [click here](#).**

**To view organizational sponsorship opportunities and learn more
about the benefits of sponsorship, please [click here](#).**

End Domestic Abuse WI will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits.

This document can be made available in large print or
alternate formats upon request.

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