Collective Liberation

Our statewide conference happens once every five years: 2017 was the year of Collective Liberation.
Dear Friends,

For any of us who have worked directly with victims/survivors of domestic and sexual violence, we understand intimately the pain and struggles experienced by those who are victimized. We understand that pain so much that it also lives inside of us as vicarious trauma.

We who advocate know that the path to freedom is a long, and at times seemingly impossible, journey. We who advocate feel the impact of violence daily. We understand the interconnectedness of the daily struggles of victims and the health and well-being of our communities.

As long as some suffer, we all suffer.

Every five years, End Abuse holds a statewide conference to bring our collective voices together to learn, share, and empower each other. We entitled our 2017 conference Collective Liberation to recognize that all of our struggles are intimately connected, and that we must work together to create the kind of world we know is possible.

I hope you enjoy reading about the conference, and our many other accomplishments in 2017, in the pages of this year’s annual report.

We believe that every person is worthy of dignity and respect, and that within systems of oppression everyone suffers. We also are focused on “movement building,” shedding new light on the nearly invisible issue of gender violence, building new relationships, and catalyzing to engage larger audiences in working towards the change we know is necessary to end the violence.

I believe that all who work for social justice, for the end of oppression based on gender, race, ethnicity, gender identity, age, disability, religious beliefs, and status know that we need new tools to confront all that is happening in our world today.

As we face the new reality of a world that seems to be increasingly oppressive, let us join together to build a world where peace, dignity, and love reign supreme. Let us work for the collective liberation of all!

With gratitude,

Patti Seger
Executive Director
“Let us hold our hearts steady, and as we imagine a future that is free from violence, let us keep moving for the sake of our communities.”

~ Lateefah Simon, President of the Akonadi Foundation
Keynote speaker at the 2017 Collective Liberation Conference
Collective Liberation

2017 Statewide Conference

Nearly 400 engaged advocates from all sectors of domestic violence work gathered at the Oneida Radisson in Green Bay from November 15 - 17, 2017 for a statewide conference unlike anything else offered in the state of Wisconsin.

With a goal of radical movement building, the Collective Liberation conference featured more than 40 diverse workshops, four dynamic, nationally-acclaimed plenary speakers, and other related special events, including a powerful performance by the Oneida Tribe Smoke Dancers.

The conference embraced a message of unity with a racial justice framework, while maintaining intentional inclusion and healing at its core.

The speakers and workshop leaders were varied and diverse ... and powerful. Conference keynote addresses were given by:

**Farah Tanis**, Executive Director and Co-Founder of Black Women's Blueprint. Tanis is a women’s human rights activist working nationally and at the grassroots to address the spectrum of sexual violence against women and girls in Black/African American communities.

*Something to think about:* Healing is required for both those who are harmed and those who do harm. Sometimes, one person can be on both sides of harm.

Farah Tanis
**Bonnie Brandl**, Founder and Director of the National Clearinghouse on Abuse in Later Life (NCALL), a project of End Domestic Abuse Wisconsin. Brandl is the author of “Elder Abuse Detection and Intervention: A Collaborative Approach.” She has also written national curricula for law enforcement, prosecutors, and victim service providers on elder abuse and has facilitated trainings for thousands of professionals.

**Something to think about:** The media portrays the elderly in ways that impact how we view older adults and, therefore, older victims of violence.

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**Lateefah Simon**, President of the Akonadi Foundation. A nationally recognized advocate for civil rights and racial justice, Simon has over 20 years of executive experience in advancing opportunities for communities of color and low-income communities. Simon’s remarkable achievements have garnered her recognition from the Ford Foundation, the Ms. Foundation, The Oprah Magazine, the National Council for Research on Women, and the National Organization for Women.

**Something to think about:** Our shelters may not always have a bed for a victim, but our jails will always have a bed for the perpetrator. What does this say about our priorities as a nation?

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**Dr. Eddie Moore, Jr.**, Founder of America & Moore, LLC and the White Privilege Institute. Dr. Moore is recognized as one of the nation’s top motivational speakers, especially for his work with students K-16.

**Something to think about:** How might seeing white male faces on our dollar bills all through our lives impact how we see ourselves?
Hundreds of advocates, program workers, law enforcement officials, legal and healthcare workers, and more learned from each other and from discussion leaders at the three-day event.

Breakout sessions included "Liberating African American Survivors Through Culturally Responsive Services," "Domestic Violence, the Military, and Veterans: What You Need To Know," and "Safe Relationships for People With Developmental Disabilities" ... and that was just a sampling from day one!

"Loved the keynote speakers! The coalition staff were so helpful and energetic. Thank you for this opportunity."

~ Conference attendee via anonymous survey
"This is my first conference and I am loving this."

- Conference attendee via anonymous survey

We are proud to have made this intersectional learning opportunity possible for so many. Thank you to the sponsors, attendees, staff, speakers, and volunteers who made the Collective Liberation 2017 statewide conference a success!
## 2016 Financials

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Support, Training and Technical Assistance</td>
<td>2,371,345</td>
</tr>
<tr>
<td>Policy and Legislation</td>
<td>37,650</td>
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<tr>
<td>Membership</td>
<td>21,179</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>2,430,174</td>
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<tr>
<td>Management and General</td>
<td>420,799</td>
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<tr>
<td>Fundraising</td>
<td>98,670</td>
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<tr>
<td><strong>Total Supporting Activities</strong></td>
<td>519,469</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>2,949,643</td>
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</tbody>
</table>

### Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>2,230,099</td>
</tr>
<tr>
<td>Other Grants</td>
<td>193,773</td>
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<tr>
<td>Membership</td>
<td>24,480</td>
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<tr>
<td>Contributions/Events/Other Unrestricted Income</td>
<td>333,770</td>
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<tr>
<td>Released Restricted Assets</td>
<td>193,172</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>2,975,294</td>
</tr>
<tr>
<td><strong>Surplus/(Deficit)</strong></td>
<td>25,651</td>
</tr>
</tbody>
</table>
2017 Board of Directors

Brian Gaumont, Chair
Mary Fontanazza, Secretary
Cheryl O’Neil, Treasurer
Rosanne Barber
Jacquelyn Boggess
Stacey Cicero
Sarah Engle
Veronica Figueroa
Natalia Kruse
Julia McLester
Rhett Mitchell
Autumn Nero
Kate Nickel
Olivia Osborne
Geri Segal

Lillian Miossi (student board member)

Rachel Wimble (student board member)
Our Programs and Services

The Asha Project is a culturally-specific project of End Domestic Abuse Wisconsin located in downtown Milwaukee, with staff who are trained to provide unique advocacy services that are culturally relevant for African American populations.

The Coordinated Community Response (CCR) Program supports teams of key players in community systems, usually on a county-wide basis, to develop strategies and procedures in systems response to domestic violence and sexual assault.

Children and Youth Prevention and Outreach supports local domestic violence programs to support children by offering training, information, and networking opportunities for those working with youth exposed to domestic violence and/or dating violence, works to prevent violence before it begins through youth education, and provides leadership development.

The Economic Empowerment Program, with support from the Allstate Foundation, supports survivors to build financial independence by addressing their unique economic needs. End Domestic Abuse WI provides resources to local domestic violence programs to develop services that address the economic needs and challenges that survivors face.

The Domestic Violence Homicide Research & Reporting Project works to inspire community members to get involved in efforts to prevent domestic violence.

Homicide Prevention supports CCRs to develop responses that aim to prevent future homicides in their communities.

The Immigration and Poverty Law Program works to address the unique barriers facing immigrant victims and low-income families.

LGBTQ Community Outreach promotes the social change necessary to end sexual and domestic violence in the LGBTQ community.

The Legal Program at End Abuse examines the impact of the legal system on victims and provides training and information to advocates and legal professionals throughout Wisconsin.
Mobilizing and Educating Teens builds opportunities for teens to lead social change, promoting healthy relationships in their schools and communities. Teens participate in a statewide Teen Council that both advises End Domestic Abuse WI and contributes to the development of a statewide Teen Summit, where 400+ teens/youth come together to build a non-violent future.

The National Clearinghouse on Abuse in Later Life works at the national level to improve victim safety, increase abuser accountability, and expand coordinated community responses to abuse in later life.

The Prevention Program equips local, community-based organizations to shift attitudes and beliefs away from the root causes of violence and towards the values of mutual respect and equality that will create a peaceful future. End Abuse also leads by spreading prevention messaging and awareness across the state.

The REACH Program works to improve the responsiveness of domestic violence service providers, legal and health systems, and others to the needs of people of color, the LGBTQ community, immigrants, people with disabilities, deaf people, elders, and other underserved communities. The REACH Program also works to build the leadership capacity of advocates of color and survivors through the year-long WE LEAD academy.

Public Policy Advocacy mobilizes advocates, survivors, and concerned citizens to effect policy changes that will support survivors and end domestic violence.

RISE Law Center provides direct legal representation to immigrant victims of domestic and sexual violence, primarily in the Southern Wisconsin area.

The Training and Education Program conducts regional and statewide training events, web-based seminars, and customized on-site training for staff and boards of domestic violence programs.
Our Staff

Patti Seger, Executive Director

FINANCE & ADMINISTRATION
Teresa Weinland-Schmidt, Director of Finance and Administration
Molly Berenson, Associate Staff Accountant
Elise Buchbinder, Administrative and Education Assistant
Sarah Carpenter, Senior Staff Accountant
Margaux Carrimon, Grants Coordinator
Patrick Christ, Technology Coordinator
Rebecca Dopart, Development Director
Adrienne Roach, Policy and Systems Manager

NATIONAL CLEARINGHOUSE ON ABUSE IN LATER LIFE (NCALL)
Bonnie Brandl, Director of NCALL
Juanita Davis, NCALL Program Manager
Ann Laatsch, NCALL Justice System Coordinator
Sara Mayer, NCALL Project Coordinator
Nina Reynolds, NCALL Program Assistant
Ann Turner, Elder Victim Services & Advocacy Coordinator
PROGRAM STAFF

Tony Wilkin Gibart, Associate Director of Coalition Capacity and Services
Kathryn Chapman, Program Capacity and Support Coordinator
Colleen Cox, Education Coordinator
C. J. Doxtater, REACH Coordinator
Danny Ho, REACH Coordinator
Sara Krall, Homicide Prevention Program Director
Tess Meuer, Justice Systems Director
Stephanie Ortiz, Prevention and Public Awareness Coordinator
Diara Parker, Community Response Coordinator
Megan Sprecher, Immigration and Poverty Law Attorney
Chase Tarrier, Public Policy Coordinator
Cody Warner, Children & Youth Prevention & Outreach Coordinator
Diane Wolff, Program Capacity and Support Coordinator

RISE LAW CENTER

Gricel Santiago-Rivera, Director and Managing Attorney
Robin Dalton, Senior Immigration Attorney
Amber Raffeeet August, Immigration and Family Law Attorney
Hannah Rickey, Bilingual Legal Assistant
Selina Armenta-Eleuterio, Bilingual Legal Assistant
Ian Shay, Bilingual Legal Assistant

THE ASHA PROJECT

Antonia Vann, Asha Project Director & Training and TA Coordinator
Betty Brown, Intake Specialist
Rosalind Metcalf, Group Facilitator
Shawn Muhammed, Associate Director
Janet Robinson, Victim Advocate
End Domestic Abuse Wisconsin is the only statewide coalition led by social policy advocates, attorneys and experts working to support, connect, equip, empower and lead organizations for social change to end domestic abuse, because everyone deserves dignity and safety.

Our Mission: We promote social change that transforms societal attitudes, practices and policies to prevent and eliminate domestic violence, abuse and oppression.

Our Vision: We envision communities fully mobilized to ensure the safety and dignity of all.
Abuse and Local Programs: Together, Making an Impact in the Capitol

In 2017, End Abuse led the way towards the passage of an important piece of legislation that will protect advocates and other professionals who work on behalf of survivors -- and who themselves are experiencing domestic abuse.

Assembly Bill 581 had a hearing before the Wisconsin State Assembly Family Law Committee. The bill will allow victim advocates and other similar professionals to seek restraining orders in neighboring counties when they are in danger. While it may seem counter-intuitive, advocates for victims are uniquely vulnerable to abuse from partners or family members because their intimate partners know it could be especially difficult for advocates to reach out for help.

End Abuse was joined at the hearing by local directors and advocates who lent their voices in urging the committee to pass AB 581. Among the powerful testimonies shared was that of Courtney Olson of Rainbow House in Marinette, who offered an especially poignant recollection of the tragic murder of Trish Waschbisch. Trish was the Interim Director of the Rainbow House Domestic Abuse Shelter when she was killed by her boyfriend. By sharing Trish's story, her legacy of service and dedication to survivors remains alive.

This is one of the many examples of the vital, critically important work that End Abuse does throughout the year, every year, on behalf of victims in Wisconsin.
Our Guiding Principles

We honor the wisdom and strength of domestic abuse survivors across the lifespan. Our mission is achievable through survivor-centered work that includes strategic partnerships and collaboration. As advocates for social justice, we embrace the voices of diverse communities. We will consider any non-violent strategy that is consistent with our mission to prevent and eliminate domestic abuse.
End Domestic Abuse Wisconsin:
The Wisconsin Coalition Against Domestic Violence

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Suite 150
Madison, WI 53703

www.endabusewi.org

info@endabusewi.org
608-255-0339
SAVE THE DATE

Join us! Our annual 1920s -themed Fundraising and Awards Gala is 9.13.18.